Westport South School Strategic Plan – 2025-2027

Vision Statement:

Working together with care and inspiration for tomorrow's learners. Refer Regulation 7 (a)

Summary of the information used to develop this plan/How did you create this plan:

This strategic plan was developed after a thorough consultation process that included all stakeholders of Westport South School. The Board of Trustees carefully developed a thought-provoking survey that was answered by school whānau, staff and the wider community. The results were synthesized and senior management collated goals that were taken to staff for feedback. From here goals and actions were developed and shared with the Board of Trustees. The BOT spent time reflecting upon these strategic goals and are happy with the direction that they will allow the school to take. We are also aware that this document is ever evolving and if needed, we are happy to adjust as we move through this three-year cycle. Refer Regulation 7 (c)

Strategic Goals	Which Board Primary Objective does this strategic goal work towards meeting?	Links to Education requirements	What do you expect to see?	How will we achieve or make progress towards our strategic goals?	How will you measure success?
Refer Regulations 7(1)(b)	Refer Regulations 7(1)(b)	Refer Regulations 7(d)	Refer Regulations 7(g)	Refer Regulations 7(e), 7(f)	Refer Regulations 7(g)
Goal 1: Our Learning Enhance Academic Achievement and Learning Engagement Westport South School is committed to empowering every student to achieve academic success, engage with their learning, and develop the skills needed for lifelong growth.	1(a): Every student at the school is able to attain their highest possible standard in education achievement. 1(c): The school is inclusive of and caters for students with differing needs. 1(di): The school gives effect to Te Tiriti o Waitangi including by working to ensure its plans, policies and local curriculum reflect local tikanga Māori, mātauranga Māori and te ao Māori. 1(diii): The school gives effect to Te Tiriti o Waitangi including by achieving equitable outcomes for Māori students.	 NELP 1 – Learners at the Centre: Learners with their whānau at the centre of education. NELP 2 – Barrier Free Access: Great education opportunities are within reach for every learner. NELP 3 – Quality Teaching and Leadership: Quality teaching and leadership make the difference for learners and their whānau. Ka Hikitia Te Whānau: Education provision responds to learners within the context of their whānau. Te Rangatiratanga: Māori exercise their authority and agency in education. 	Strengthened delivery of core curriculum areas. This includes the MOE focus on development of structured mathematics and literacy. Development of a local curriculum. Enhanced parent and whānau involvement in school activities. Improved attendance.	 Focus on improving literacy and mathematics outcomes by implementing evidence based teaching strategies and providing targeted support for students requiring additional assistance. Develop and implement a local curriculum that integrates the unique history, culture, and environment of the Buller region, ensuring students connect with their community and develop a sense of place through meaningful, place-based learning experiences. Increase engagement through regular school wide events and transparent communication channels to strengthen the home school partnership and support student learning. Strengthen attendance initiatives by identifying barriers to regular attendance, partnering with whānau to provide support that motivates students to attend school consistently. 	Regular analysis of student achievement data and progress. Completion of yearly analysis of variance. Obtain whānau voice on an annual basis. This will show current strengths and areas for development. Attendance rates that will be measured through the 'Attendance Matters' summary reports provided each term.
Goal 2: Our Place Improve Physical and Learning Environments Westport South School will create a safe, stimulating, and innovative environment where students and staff can thrive physically, socially, and academically.	1(bi): The school is a physically and emotionally safe place for all students and staff. 1(c): The school is inclusive of and caters for students with differing needs.	 NELP 1 – Learners at the Centre: Learners with their whānau at the centre of education. NELP 2 – Barrier Free Access: Great education opportunities are within reach for every learner. Ka Hikitia Te Tuakiritangi: Identity, language and culture matter for Māori learners. Te Whānau: Education provision responds to learners within the context of their whānau. 	Upgraded learning facilities. An investment in outdoor and active learning resources. Spaces for environmental and hands-on learning.	 Provide modern, flexible, and comfortable spaces that support diverse learning styles and teaching approaches. Improve playground facilities and sports equipment, to enhance student physical health and wellbeing. Develop outdoor classrooms and garden areas, to encourage connection to nature and sustainability. 	Completion of a yearly EEO process with all staff. Obtain whānau voice on an annual basis. This will show current strengths and areas for development. Collation of student voice to understand the direction students would like the school to go in. Annual report information.

References to Regulations in this document refer to the <u>Education (School Planning and Reporting) Regulations 2023</u>.

Goal 3: Our Way	1(bi): The school is a physically	NELP 1 – Learners at the Centre:	Reinforced HEART	Embed the HEART (Honesty, Encouragement, Attitude,
Strengthen the School's	and emotionally safe place for	Learners with their whānau at the	values that are	Respect, Together We Can) values into daily school life
HEART Values and Positive	all students and staff.	centre of education.	integrated in all	through planning, explicit teaching and learning progra
Behaviours	1(bii): The school gives effect to	NELP 3 – Quality Teaching and	settings.	and effective review.
Westport South School is	relevant student rights.	Leadership: Quality teaching and		
dedicated to nurturing a	1(biii): The school takes all	leadership make the difference for	Enhancement of the	Develop and implement consistent behaviour manager
culture of respect,	reasonable steps to eliminate	learners and their whānau.	Positive Behaviour	strategies that align with the HEART values, promoting
empathy, and resilience,	racism, stigma, bullying, and		for Learning (PB4L)	positive and respectful school culture.
guided by our HEART	any other forms of	Ka Hikitia	framework at	
values of Honesty,	discrimination within the	Te Tangata:	Westport South	Provide opportunities for students to take on leadersh
Encouragement, Attitude,	school.	Māori are free from racism,	School.	that exemplify the HEART values, fostering a sense of
Respect, and Together We	1(diiii): The school gives effect	discrimination and stigma in		responsibility and community involvement.
Can.	to Te Tiriti o Waitangi including	education.	Empowered student	
	by achieving equitable	Te Tuakiritangi:	leadership.	Recognise academic, cultural and sporting achievemen
	outcomes for Māori students.	Identity, language and culture matter		reinforcing positive behaviours and fostering pride amo
		for Māori learners.	Celebration of	students.
		Te Whānau:	achievements.	
		Education provision responds to		
		learners within the context of their		
		whānau.		

Attitude, chool life ng programmes,	Standardised PB4L data (SET, TFI) that will be completed with facilitated expertise.
management romoting a	Attendance rates that will be measured through the 'Attendance Matters' summary reports provided each term.
leadership roles	
nievements,	Obtain whānau voice on an annual basis. This will show current strengths and areas for development.
pride among	
	Collation of student voice to understand the direction students would like the school to go in.